

Human Resource Business Partner

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Company: Recruitment Matters

Location: Lusaka

Category: other-general

Overview

Our client, a multinational Retail company, is looking for a Human Resource Business Partner to join their team **Duties and responsibilities include but are not subject to:**

Developing the HR agenda.

Developing HR strategies, policies, and practices.

Improving and monitoring employee productivity.

Structuring compensation and benefit packages.

Managing staff wellness initiatives.

Improving relations between staff and employers.

Evaluating staffing needs.

Overseeing recruitment efforts.

Managing and allocating HR funds.

Engaging with heads of department.

Skills

Strong leadership skills.

Excellent communication skills.

Analytical skills.

Problem-solving skills.

Proactive nature.

Excellent interpersonal skills.

Meticulous attention to details.

Highly organized.

Good people skills.

Qualifications

Degree in human resources management.

Member of ZIHRM

3 + years Human Resource Management experience

Previous experience in the Retail industry advantageous

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