

## Internal Control For Financial Reporting Officer

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Company: Dangote Group

Location: Ndola

Category: other-general

At Dangote Cement Zambia, we are seeking a highly skilled and detail-oriented Internal Control for Financial Reporting Officer to join our dynamic team. In this role, you will be responsible for monitoring, evaluating, and ensuring compliance with internal controls for financial reporting. You will work closely with various departments to ensure that all periodic controls are properly implemented and documented.

Key responsibilities:

- Custodian of the ICFR controls documentation for the location
- Develop a local plan for continuous monitoring and evaluation of ICFR
- Conduct ICFR awareness activities including training local staff
- Liaise with all departments to ensure compliance with periodic controls
- Coordinate the testing of controls by Directors for certification in the financial reports
- Maintain a dashboard for failed controls and follow up on remediation
- Coordinate the testing of controls by external auditors for certification
- Identify and implement compensating controls for failed testing
- Provide support to departments in performing key ICFR controls
- Ensure proper filing and archiving of control evidence for testing

If you are a self-motivated individual with a bachelor's degree in accounting or a related discipline, at least 5 years of experience in internal controls or audit, and professional qualifications such as CA, CIMA, or ACCA, we would love to hear from you. Join us at Dangote Cement Zambia and be a part of our mission to make a positive impact on society.

### Requirements

#### Requirements:

- Bachelor's degree or equivalent in Accounting or related discipline
- Minimum 5 years of experience in Internal Controls/Internal Audit/External Audit
- Professional qualifications such as CA, CIMA, or ACCA

#### Benefits

Medical Insurance Cover

In-House Pension Scheme

Quarterly Production Bonus

Life Assurance

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