

Mechanical Maintenance Manager

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Company: Dangote Industries Limited

Location: Ndola

Category: other-general

To assist the Mechanical Head in identifying, developing, preparing and completing small, medium and significant Mechanical Project studies, designs, appropriation documentation and physical installation and startups.

Lead in the maintenance pertaining to mechanical equipment for production of cement like kiln, vertical roller mills and reclaimers.

- Execute quality maintenance works on plant equipment, respecting budget, policies and deadlines to ensure Plant Availability.
- Adhere to the Health and Safety Policy as well as ensure adherence of MSD Act in all the operations.
- Conducting failure investigation and take corrective action to reduce equipment down time and maximum availability for plant operation.
- Propose alterations and modify designs to meet requirements and to eliminate malfunctions to plant machinery
- Allocation of manpower planning for daily monitoring, breakdown and shutdown works.
- Undertake root cause analysis (RCA) preparation for critical equipment breakdowns.
- Provide reporting on repair jobs including consumption of materials, specific tools, man hours and skills and fills equipment history files in SAP.
- Manage the team, define the missions and objectives, carry out their performance reviews, promote the quality of the work, motivate his personnel, facilitate communication and relationships (regular department meetings, reports to the hierarchy).

- Provide Support on repair jobs and Troubleshooting in a timely and safe manner with the aid of Electrical and Instrumentation Drawings for the entire plant.
- Provides & helps in determining critical Spares & Specifications for Strategic Spares. Ensure quality of technical specifications for spares and sub-contracted work.
- Ensure on-going skills enhancement of him/herself and other's by sharing knowledge & also learning from others.
- Keep him/herself informed of general plant practices so as to ensure "on-call" duty
- Ensure completion of major operations within schedule (yearly overhaul or Shutdowns).
- Ensure on-going skills enhancement of his team's employees, helping the development and implementation of training plans. Coach his team's employees.
- Ensure, upon completion of repairs, that equipment is in good operating condition, ready to meet operational requirements, fully inspected, tested, clean and safe.
- Optimize maintenance operations, using best available tools and procedures to maximize equipment availability.
- Take adequate actions when electrical and instrumentation incidents occur, understanding why they occur so as to avoid them.
- Define his department's needs for budgeting and negotiate them with his manager there by assisting the Mechanical Manager with the preparation of the budget (on-going and major operations) ensuring technical justification for maintenance major operations.
- Ensure and controls quality of maintenance jobs from subcontractors.
- Ensure Closure of Action Items for the Mechanical department from Audits, RCAs, DOM & Others
- Ensure the utilisation of feedback from mechanical inspections as the driver for maintenance operations.
- Participate in the development of working methods and definition of procedures and ensure their implementation for the Maintenance Department.
- Ensure that the maintenance practices comply with Quality Assurance Standards (ISO9001_2008).
- Develop and ensure the utilization of the computerised maintenance management system(SAP)
- Manage Mechanical maintenance Backlog in Plant or all works that may pertain to various sections such as Crusher & Raw mill, Kiln & Coal Mill,Cement Mill & Packing Plant, Utilities and Workshops.

· Performs any other tasks assigned by supervisor.

Requirements

Degree in Mechanical engineering with 10-15 years industrial experience

· Minimum of (5) years' experience in cement manufacturing environment in modern large plants.

· Professional membership

Benefits

· Medical Insurance Cover

· In-House Pension Scheme

· Production Bonus

Life Assurance

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