

## Mechanical Section Engineer- Kiln

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Company: Dangote Group

Location: Ndola

Category: other-general

### Job Summary

Oversee and manage all maintenance and repair activities associated with Kiln Plant Equipment.

Ensure completion of mechanical maintenance jobs with the highest level of quality, safety and effectiveness at minimum cost to maximize equipment availability.

Embrace preventive and predictive maintenance practices, and contribute to their improvement.

Manage and motivate his team, ensure co-ordination and co-operation between his and other departments.

### Key Duties and Responsibilities

Monitor maintenance activities for efficiency and safety ensuring that all applicable regulatory requirements respecting budget, policies and deadlines are followed.

Coordinate the maintenance of various types of equipment's kiln and Workshop Maintenance in a safe, professional manner, in accordance with industry standards, environmental restrictions, original equipment manufacturers' recommendations and DCP Standard Operating Procedures.

Optimize maintenance operations, using best available tools and procedures in order to

maximize equipment availability.

Ensure upon completion of repairs, that equipment is in good operating condition, ready to meet operational requirements, fully inspected, tested, clean and safe.

Take adequate actions when mechanical incidents occur.

Ensure adequate spare parts are ordered, make available for all types of maintenance.

Oversee technical staffs in the performance of their duties and provide expertise as required.

Enforce accident prevention and occupational health work procedures and regulations.

Ensure safekeeping of materials, tools, and equipment.

Prepare weekly/monthly maintenance reports for the attention of the Head, Mechanical Maintenance and enter in SAP by PM Work order.

Update the latest technical improvements to team members and train them wherever required.

Ensure the availability of spares for all types of maintenance and intend as required.

Brief DOR's and encourage JSA assessment prior to starting work.

Ensure proper day- to- day scheduling of works and necessary resources. Assign and review work to perform with the craftsmen.

Manage his team, define the missions and objectives, carry out their performance reviews, promote the quality of the work, motivate his personnel, facilitate communication and relationships (regular department meetings, reports to the hierarchy).

Ensure on-going skills enhancement of his team's employees, helping the development and implementation of training plans. Coach his team's employees.

Keep himself informed of general plant practices so as to ensure "on-call" duty.

Monitor the time requirements for each job and the optimal manpower and skills necessary for executing jobs.

Respond to emergency repair needs.

Ensure safe storage and disposal of replaced spares.

Perform any other duties as may be assigned by the Head, Mechanical

### Requirements

A bachelor's degree in mechanical, BSC or its equivalent in a relevant discipline

A Minimum of Five (5) years cement Plant operations related experience

### Benefits

Medical Insurance Cover

In-House Pension Scheme

Quarterly Production Bonus

Life Assurance

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