

PLD Pastoral Training Instructor

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Company: Action International Ministries

Location: Zambia

Category: other-general

Overall Responsibility:

The PLD Pastoral Training Instructor will encourage pastors and church leaders in Lusaka, Zambia, towards godliness in character, while imparting to them a thorough knowledge of the Bible and Christian theology, and training them in the skills needed to be effective pastors.

Key areas of responsibility:

- Train pastors by instructing and coaching them so as to strengthen their exegetical, and homiletical abilities.
- Train pastors in Biblical and historical theology with an emphasis on understanding the true gospel and recognizing counterfeit gospels.
- Train pastors so as to encourage the development of mature Christian character.
- Train pastors for effective leadership in their churches and communities.
- Train pastors to be effective evangelists in the community and good counselors to their people.
- Pastoral Training Instructors are expected to do class room lectures, facilitate small groups, and work one-on-one with pastors to accomplish the development goals of the program.
- Assist in coordinating Pastor Resource Center (PRC) volunteers to maintain Christian pastoral resources, including books videos and other materials.
- Provide classroom lecture notes for the participants of the training program.
- Assess the educational needs of pastors and assist the coordinator in setting goals for their training and development.
- Assist in maintaining an annual calendar of guest speakers and lecturers for two to three

seminars a year.

- Assist with fundraising initiatives that generate support for pastoral leadership development programs.

Consults with:

- Pastoral Leadership Development Coordinator
- Fellow colleagues on PLD team
- Local Zambian pastors and church leaders

Qualifications:

- Seminary degree preferred (Master of Divinity or equivalent), minimum equivalent of BA in Theology
- 5 years pastoral experience
- Successful completion of Perspectives Course
- Some organizational skills
- Strong facilitation and leadership skills

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