

## Production Manager

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Company: Dangote Group

Location: Ndola

Category: other-general

To assist the Head of Production & Process in Production planning and operations of an integrated cement plant.

Planning and organizing the total operation of Raw Mill, Cement Mill, Kiln Coal Mill and other.

Auxiliary Equipment.

- Coordination of maintenance programs with Sectional Heads of Maintenance as well as Sectional Heads of Production to achieve the targeted availability of Raw Mill, Kiln, Cement and Coal grinding equipment.

- Assist with the monitoring of plant process lines and participate in troubleshooting if required

to ensure plant operations are effectively executed and production targets are achieved.

- Monitor and control consumption trend of refractory, grinding media, grinding aid and their

Inventory levels;

- Conduct downtime analysis and preventative measures for future development and offer recommendations for improvement in processes based on test results.

- Assist in carrying out detailed analysis of key process trends, developments, and changes

in equipment performance behaviors in Dangote Cement Plant production processes.

- Planning and implementation of Production, Capital and Cost Budget:

- Review Plant performance and Analysis with a view to enhancing production output,

efficiency and cost reduction.

- Achieving optimum fuel efficiency, power consumption and utilization of manpower;
- Ensure implementation of ISO standards and Systems and Safety standards in Production department;
- Ensuring quality of the product going out of the department as per internal quality prescribed norms and standards;
- Assessing performance of subordinates and providing necessary feedback to Human Resources Department:
- Generation of Training needs for subordinates and providing necessary feedback for their development to Human Resources Department.

Communicate effectively with different stakeholders, such as top management, employees, customers, and suppliers. He/she should also be able to present and explain the process vision, goals, and improvements in a clear and concise manner.

- Liaise with regulators, external auditors, affiliates and outsourced service providers.
- Assign detailed responsibilities to subordinate and supervise them to ensure timely delivery of high-quality results.
- Encourage teams to evaluate current procedures critically for efficacy, quality, and simplification to execute process improvements to boost operational effectiveness.
- Offer training sessions for new procedures as required.
- Any other duties as assigned by the Supervisor

### **Requirements**

Degree in Chemical Engineering/Production Management

- Member of Engineering Institution of Zambia (Professional Engineer) or equivalent
- Experience in a Cement Manufacturing environment in modern large plants.
- 10-15 years' progressive work experience of which five (5) years should be at Production Assistant Manager Level.

### **Benefits**

- Medical Insurance Cover
- In-House Pension Scheme
- Production Bonus

Life Assurance

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