

## Senior Civil Engineer

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Company: Knight Piesold Consulting

Location: Kitwe

Category: other-general

Knight Piesold is an international engineering and environmental consulting company providing services mainly to the mining, water supply and civil engineering industries. We currently require a Senior Civil Engineer for our Kitwe office.

### **Minimum Requirements:**

The ideal candidate must be in possession of a BSc Eng (Civil) with professional registration with EIZ.

Specialisation in the geotechnical aspects of civil engineering with at least 10 years' experience.

Excellent project management skills will be seen as an advantage as well as experience in site investigations.

Sound client relations is key as well as the ability to write good proposals and engage with new and existing clients.

The candidate must be willing to work independently and take ownership of projects.

The candidate must be willing to lead junior to mid-level technical staff in-office or on sites as required.

If you meet the requirements set out above and are keen to join our dynamic organisation, please email a detailed CV to [recruit@knightpiesold.com](mailto:recruit@knightpiesold.com) by 13 June 2023.

### **Our employee value proposition:**

When recruiting talented professionals, we want to ensure that we align to your personal values and career aspirations through our employer brand. We offer you:

A 102-year-old global company which speaks to the values we have upheld for over a century and our hunger for continued success.

A hands-on leadership team with a strong vision and a big focus on execution.

A team of about 160 people – large enough to beat our competition yet small enough to know each other's names.

Team members in South Africa, Namibia, Botswana, Zambia, DRC, Madagascar and Lesotho.

Sponsorship for suitable candidates residing outside of the countries we operate in, and we welcome international applications.

Continuing professional development through training and development and conference opportunities.

Merit-based promotional structure.

Fully paid bursaries for postgraduate studies.

Opportunities to learn and lead on engineering projects in Africa and internationally.

Access to and mentorship from technical industry experts.

Latest use of technology and software programmes.

Interesting and challenging project work to align with your career aspirations.

Mentorship and coaching at every stage of your career.

A hybrid working model in most operating countries, which supports flexibility and autonomy.

Attractive remuneration packages aligned to experience and the industry.

A high-performance work culture – high effort leads to high reward.

A highly lucrative performance bonus system.

A fun and meaningful rewards and recognition system to suit your lifestyle.

A hands-on approach to corporate wellness focusing on employee wellbeing and mental health.

Healthy brunches and lunches coupled with sports and socials so you can work hard and play hard.

Annual leave coupled with an annual shutdown period in December to fully recharge.

Modern and professional, fully equipped offices that allow for quiet time or teamwork.

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