

Technical Apprentice

Apply Now

Company: British American Tobacco

Location: Lusaka

Category: other-general

BAT is evolving at pace - truly like no other organisation.

To achieve the ambition, we have set for ourselves, we are looking for colleagues who are ready to live our ethos every day. Come be a part of this journey!

BAT ZAMBIA IS LOOKING FOR A TECHNICAL APPRENTICE TO JOIN OUR TEAM ON A FIXED-TERM CONTRACT OF 12 MONTHS

SENIORITY LEVEL: Apprenticeship

FUNCTION: Operations

LOCATION: Lusaka, Zambia

ROLE POSITIONING AND OBJECTIVES

During this apprenticeship you'll **learn** to operate at least one of the following technologies in SMD: a **Protos** Cigarette Maker or a **GD** Cigarette Packer or a **KDF** Filter Maker, including **learning basic** machine settings, **learning basic** maintenance on the same and product quality inspection standards in SMD in order to consistently achieve set quality parameters.

WHAT YOU WILL BE ACCOUNTABLE FOR

Learn to operate a **Protos** Cigarette Maker or a **GD** Cigarette Packer or a **KDF** Filter Maker efficiently to achieve agreed production targets while giving the updates on the machine performance and tasks.

Learn to carry out basic machine settings . changing garniture tape, knives & settings such circumference control during production etc.

Learn to monitor product quality as per the specifications sheets and record the data on quality checklists and take corrective measures as and when necessary.

Report machine running faults and corrective measures taken on machine cards on hourly basis and recommend preventive maintenance when necessary by filling in maintenance request forms.

Learn to check all machine detectors and interlocks by simulation to ensure their proper functioning.

Monitor and control waste from the machines by making proper machine settings or **requesting a competent person** to do it, to minimise waste and recovering good quality cigarettes from waste packets.

Maintain the work environment in a clean and safe state through proper housekeeping and 5S

Participate in maintenance when required as part of development & training process

Adherence to production schedules/plans to ensure all products are produced according to the production plan.

Carry out Cleaning, Inspection & Lubrication as per the checklists and procedures provided on the machine.

Accurately capture data on machine cards, quality checklists and detector checklists

Learn how to control cost through optimum spares usage and downtime reduction.

Consistently **seek for opportunities for growth and self development** by showing discipline in following all training programs

Sets an example of personal excellence by consistently demonstrating behaviours aligned to our Guiding Principles and **integration in the team**.

Actively participate in IWS activities and initiatives in order to learn the workings of the team and **gain proficiency** in the various tool used by following up on actions arising from meetings.

Propose innovations and ideas that would improve performance and productivity to team

leadership and management

ESSENTIAL EXPERIENCE, SKILLS AND KNOWLEDGE

The Job Holder must have at least an Ordinary National Diploma in Engineering

Experience in a similar position in a manufacturing environment will be an added advantage

Good communication and interpersonal skills are necessary to effectively work in a team and communicate with the team members, managers and other stakeholders from other sections/departments

Able to work in the IWS environment

Ability to learn as the job holder is expected to gain skills and competencies through classroom training and on-the-job training and demonstrate proficiency in at least one of the following technologies in SMD; a Protos Cigarette Maker or a GD Cigarette Packer or a KDF Filter Maker.

WE ARE BAT

At BAT we are committed to our Purpose of creating A Better Tomorrow. This is what drives our people and our passion for innovation **See what is possible for you at BAT.**

Global Top Employer with 53,000 BAT people across more than 180 markets

Brands sold in over 200 markets, made in 44 factories in 42 countries

Newly established Tech Hubs building world-class capabilities for innovation in 4 strategic locations

Diversity leader in the Financial Times and International Women's Day Best Practice winner

Seal Award winner – one of 50 most sustainable companies

BELONGING, ACHIEVING, TOGETHER

Collaboration, diversity and teamwork underpin everything we do here at BAT. We know that collaborating with colleagues from different backgrounds is what makes us stronger and best prepared to meet our business goals. **Come bring your difference!**

BATSA is an equal opportunity employer who believes in the power of a truly diverse workforce. Preference will be given to suitable candidates from designated groups as we

aim towards achievement of our Diversity, Inclusion and Belonging strategy and Employment Equity plan.

Be vigilant - BAT will never ask a job candidate for money for any reason, including paying for visa, work permits or pre-employment checks. If someone invites you to apply for a BAT role and asks for payment for these types of activities, it is not a legitimate BAT job.

For information regarding our privacy practices and how we handle your personal information, please see our .

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