# Zambia Jobs Expertini®

### **Trainer and Assessor - Process Plant**

## **Apply Now**

Company: Recruitment Matters

Location: Lusaka

Category: other-general

Overview

Our client in the mining industry is currently looking for a Trainer and Assessor to join their

team; Duties and responsibilities include but are not subject to;

Design Training Interventions -

Formulates teaching outline and determines instructional methods.

Develop relevant, value-adding training material in accordance with FQM Trident Standards

Develop training curriculum for new and existing employees.

Analyse feedback and amend training programme as required Design training manuals for internal documented procedures.

Develops teaching aids, such as training handbooks, demonstration models, multimedia visual aids, computer tutorials, and reference works.

All interventions to be aligned with e-learning/online initiatives.

Ensuring training objectives are met.

Facilitate Training Interventions –

Facilitates relevant training interventions.

Facilitate the transfer of skills and knowledge.

Accurately assess skills, abilities and knowledge to determine competence levels.
Scheduling training events.
Manage both physical and electronic training records.
Conduct theory and practical assessments in line with the assessment guideline.
Ensure issuance of relevant certifications
Ensure safe operation of all equipment under trainers' supervision.
Conducting planned task observations [PTOs]
Ensuring Safety and Environmental incidents are report promptly.
Skills;
Strong organisational skills
Versatility
Confident delivery
Focus in achieving goals.
Demonstrate learning agility and adaptability.
Excellent communication
Excellent time management
Patience
Ability to handle a dynamic group and work environment.
Proficient in Microsoft Office suite
Communication skills with good command of the English language.
Excellent organizational and report writing skills.
Good planning skills

**Evaluation skills** 

Qualifications;

At least 2 years' experience in process operations at supervisor level (preferably in copper and/or Nickel mining industry)

At least 2 years' experience as a trainer in the mining industry or similar

Extensive knowledge and experience in a mineral processing plant with Gyratory and Jaw Crushing, Cone Crushing, SAG Milling, Ball Milling, Talc flotation, Flotation, Thickening and Filtering

Possess ability to analyze and understand metallurgical & equipment information.

Must have hands-on experience with process plant operations.

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#### **Cross References and Citations:**

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