

Trainer First Aid

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Company: PRI

Location: Solwezi

Category: other-general

Overview

Our client in the mining industry, are looking to hire a Trainer First Aid

Overall, Job Purpose

To provide effective First Aid Training as well as other related duties including but not limited to; Health, Safety, and Environmental (HSE) Induction training and other compliance and safety training programmes and to assist in ensuring efficient running of the compliance and safety training unit.

Specific Job Responsibility

Formulates teaching outline and determines instructional methods

Develop training curriculum for new and existing employees.

Analyse feedback and amend training programme as required

Design training manuals for internal documented procedures

Develops teaching aids, such as training handbooks, demonstration models, multimedia visual aids, computer tutorials, and reference works

All interventions to be aligned with e-learning/online initiatives

Ensuring training objectives are met

Key Job Attributes

Ability to facilitate First Aid as well as compliance training programmes

Must have supervisory and administrative skills

Must have excellent communication skills

Must be detail oriented

Ability to speak in front of a crowd

Must be smart and driven

Must be able to work under pressure

Must be dependable

Must have excellent interpersonal Skills

Ability to interact with people of different cultures

Experience required to perform in this job

At least 5 years' experience as a First Aid Trainer or similar position (preferably in the Mining Industry)

Formal qualifications in learning and development e.g. Diploma or Certificate in Teaching Methodology or the ability to obtain.

Knowledge in health and safety and current trending in mining training

Knowledge with regards the legislation that govern mine safety as well as the Occupational Health and Safety Act of Zambia and other safety statutory provisions.

Knowledge of Chamber of Mines Council for First Aid Policies and Procedures

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Qualifications

Full Grade 12 School Certificate

Minimum of a Diploma in Nursing / Clinical Sciences, Degree in a related field is preferred

Gold Medal in Mining First Aid

Mining First Aid Instructors Certificate

Accreditation to Chamber of Mines Zambia Council for First Aid

Diploma or Certificate in Learning and Development or related field (Teaching Methodology or equivalent)

Valid Drivers' License

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