

## Veterinarian

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Company: Recruitment Matters

Location: Lusaka

Category: other-general

### Overview

Our client in the Pharmaceutical Industry looking for a Veterinarian to join their team;

**Duties and responsibilities include but are not subject to:**

#### **Marketing**

Liaise with key accounts in collaboration with sales and marketing staff  
Analyse antimicrobial resistance profiles of livestock operations and advise on treatment options  
Prepare MIC (minimal inhibitory concentration) profiles for clients  
Give technical support to veterinarians using company compounds  
Identify and execute on marketing opportunities

#### **Pharmacy services**

Support sales team and pharmacy with product related questions  
Evaluate requested new products against products on the market  
Participate in training within the company

#### **Pharmacovigilance**

Analyse product complaints  
Evaluate with veterinarian and/or pharmacist source of the problem  
Interact with customer to identify possible reasons for complaint  
Evaluate product with pharmacist and RnD team to eliminate possible product problems

#### **Customer Relations**

Manage customer relations

Responds promptly to customer needs

Oversees customer feedback to improve service

### **Product Development**

Identify potential new compounded medicines.

Support sales and marketing in finding products required in the market

Work with RnD team to develop new product formulations

Search and review literature on new products requested

### **Regulatory Compliance**

Liaison with regulatory authorities.

Stay up to date with regulatory requirements and ensure compliance.

### **Financial**

Manage expenses according to budget

### **Compliance**

Adhere to health and safety legislation All ad hoc duties as requested from Production

Manager and CMO Report any irregularities to Production Manager or CMO Adhere to the

HR policies and procedures Adhere to the company ISO 9001:2015 QMS **Key Skills**

Strong affinity for animals.

Ability to make prudent decisions regarding the welfare and well-being of animals.

Outstanding communication skills.

Excellent people skills.

Outstanding organizational skills.

### **Qualifications**

Veterinary degree

Experience and Specific knowledge:

Registered as vet in Zambia

At least 2 years of clinical experience with exposure to production and companion animal veterinary work.

Clinical applications of pharmaceuticals

Veterinary treatments

Veterinary health care and pharmacy practice

Clinical laboratory testing

Pharmacology and microbiology knowledge will be an advantage

Substantial interest in veterinary pharmacology

Solid chemical understanding

At least some exposure to microbiology

Some research experience advantageous

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